



Worried About Finding Employees?

BUILDING THE WORKFORCE OF THE FUTURE

By PBA Staff

As each school year comes to an end, students put on their caps and gowns and wait for their diplomas with a smile. But beneath many of those smiles, young people can be nervous about their futures. The thoughts of advanced education, tuition bills – and loans, as well as the uncertainty of employment after college can be daunting.

But those fears are much lower for the many students who are graduating with skills from one of the PBA's Endorsed Trade Programs (ETP) offered through 32 career and technical schools across Pennsylvania. They have already learned a trade and are ready to be part of an exciting career as soon as they walk out of the graduation ceremony. They will be earning a

living right away without the worries of student debt.

For many of these graduates, the Endorsed Trade Program played a huge role in getting them prepared to face the world.

The ETP was developed in collaboration with educators, local builders associations and others in the industry to help build a highly skilled workforce and provide technical school graduates with more credibility when seeking employment.

Programs must meet industry standards and facilities must be adequate for proper hands-on training. In addition, the program helps schools to develop National Association of Home Builders (NAHB) student chapters, assist with local

internships, and connect students with builders.

Endorsed programs include building trades maintenance, carpentry, construction trades, electrical, HVAC, masonry, plumbing, cabinet making and millwork, painting, and wall covering. Skill sets were determined using standards developed by the NAHB and enhanced by coordination with National Occupancy Competency Testing Institute (NOCTI).

Students who complete the requirements earn an industry recognized certificate issued from the PBA and endorsed by the PA Department of Education. This year 680 certificates were awarded.

"The Endorsed Trade Program is very valuable. When these students can





show a prospective employer that they have earned a certification from the PBA, that really means something," said Jody Snider, Carpentry Instructor with the Cumberland Perry Area Vocational Technical School.

Dave DiPasquale, Director of Endorsement Operations for PBA, works with each of the local builder associations to promote the program and to make certain that the instructional elements meet the ETP qualifications. One of the key goals of the ETP is to recognize student achievement.

"We developed an Outstanding Student Achievement Award to honor students who have been nominated by their instructors because of their exceptional performance as well as how they embody the trade," said DiPasquale.

In 2019, 24 students from across the state were recognized as award recipients. Each was presented with a cash award made possible through a scholarship fund supported by the Pennsylvania Foundation for Housing, dedicated to developing a strong student workforce for the home building industry.

This year's Outstanding Student Award recipients were chosen based upon input from both their school and their local builder association.

AWARD RECIPIENTS INCLUDED:

TYLER ATKINSON

Upper Bucks County Technical School
Carpentry
Instructor: Caleb Miller
Local Association: HBA of Bucks & Montgomery Counties

LOREN BAUMAN

Lebanon County Career & Technology Center
Carpentry
Instructor: Scott A. Kreiser
Local Association: Lebanon County BA

ARRON J. BREWER

Indiana County Technology Center
Masonry
Instructor: Christopher Shirley
Local Association: Indiana-Armstrong BA

STEPHEN BRZEZICKI

Upper Bucks County Technical School
Electrical Technology
Instructor: Craig Guest
Local Association: HBA of Bucks & Montgomery Counties

EVAN CAMPBELL

Mercer County Career Center
Carpentry
Instructor: Jason Powers
Local Association: Mercer County BA

ANTHONY CHRISTIANA

Cumberland Perry Area Vocational Technical School
Carpentry
Instructor: Jody Snider
Local Association: HBA of Metropolitan Harrisburg

JOSEPH DEHART

Clarion County Career Center
Construction Technology
Instructors: Ben Black/Dan Emings
Local Association: Tri-County BA

JAKOB DIXON

Indiana County Technology Center
HVAC
Instructor: Dennis Mumau
Local Association: Indiana-Armstrong BA

JUSTIN FLACK

Eastern Westmoreland Career & Technology Center
Masonry
Instructor: Bill Wilson
Local Association: BA of Metropolitan Pittsburgh

DAVID J. FOREMAN

Penn College of Technology
Building Construction Technologies
Instructors: Barney Kahn/
Levon Whitmyer
Local Association: West Branch Susquehanna BA

BENJAMIN GARVERICK

Williamsport Area High School
Construction Trade
Instructor: Randy Williamson
Local Association: West Branch Susquehanna BA

TIMOTHY J. GILBERT

Indiana County Technology Center
Carpentry
Instructor: Timothy W. Bash
Local Association: Indiana-Armstrong BA

TEEGAN C. GREEN

Carbon County Career & Technical Institute
Carpentry
Instructors: Jeff Hazelton/
Walter O'Donnell
Local Association: Carbon County BA

NICHOLAS HAUSHALTER

State College School District
Building Construction Trades
Instructor: Chris Warren
Local Association: BA of Central PA

BRIAN KOZLOSKI

Susquehanna County Career and Technology Center
Carpentry
Instructor: Bruce Castelli
Local Association: HBA of Northeastern PA

BRYAN KRAEKEL

Upper Bucks County Technical School
**Construction Trade/
Construction Tech**
Instructor: Brian Moser
Local Association: HBA of Bucks & Montgomery Counties

NOAH MCCLOUGHAN

Monroe Career & Technical Institute/
Pleasant Valley
Electrical
Instructor: Mike Witner
Local Association: Pocono BA



LUKE OHRBERG

Upper Bucks County Technical School
Plumbing

Instructor: Joseph Cser
Local Association: HBA of Bucks & Montgomery Counties

ADAM REID O'BREQUE

York County School of Technology
Carpentry

Instructor: Joseph A. Hudak
Local Association: York BA

ADAM ROE

Susquehanna County Career and Technology Center

Building Property Maintenance

Instructor: Stephen Reinhart
Local Association: HBA of Northeastern PA

MATTHEW SCHULTHEIS

A.W. Beattie Career Center

Building Construction

Instructor: John M. Brown
Local Association: BA of Metropolitan Pittsburgh

ASHLEY NICHOLE TUTTLE

Northern Westmoreland Career & Technology Center

Carpentry

Instructor: Christopher M. Serena
Local Association: BA of Metropolitan Pittsburgh

PRESTON MICHAEL ZEIGLER

York County School of Technology

Masonry

Instructor: Joseph A. Hudak
Local Association: York BA



BENJAMIN ZIMMERMAN

Bedford County Technical Center
Building Construction

Instructors: Steve Sellers/
Rock Manges
Local Association: Blair-Bedford BA

In addition, the program also honored four instructors for their dedication to educating students as well as their participation and support for the Endorsed Trade Program. Those receiving the Outstanding Instructor Award were:

BOB EAGLESON

Steel Center for Career and Technical Education, Jefferson Hills, PA

KEN MIDGETT

Lehigh Career and Technical Institute, Schnecksville, PA

JODY SNIDER

Cumberland Perry Area Vocational Technical School, Mechanicsburg, PA

RANDY WILLIAMSON

Williamsport Area School District, Williamsport, PA

The Professional Women in Building Committee also honored three female recipients with the 2019 ETP Women's Recognition Award. These awards were made possible through a generous contribution donated by the late Ray Venema, Jr. and the HBA of Bucks and Montgomery Counties. Honorees were:

CASSANDRA BORTZ

Carbon County Career and Technical Institute, Jim Thorpe, PA

COURTNEY NELSON

Upper Bucks Technical School, Perkasio, PA

SYDNEY D. HINCKLEY

Berks Career and Technology Center, Leesport, PA



YOUR SUPPORT FOR THE ENDORSED TRADE PROGRAM helps us prepare a stronger, more prepared workforce. For more information on how you can become more involved in strengthening the trades, or your local CTC can be part of the Endorsed Trade Program, please visit the PBA website at www.pabuilders.org or contact Dave DiPasquale, Director of Endorsed Operations, at 717-730-4380, ext. 3024; ddipasquale@pabuilders.org.